

**DECLARATION OF COMPLIANCE WITH COMPANY POLICIES
(Policies, Regulations, Standards & Procedures – off site)**

_____ *[insert legal entity's name]*, as legally represented by,
_____ *[insert full name]*, in his/her capacity as _____
[position/title] and legal representative (the "Legal Entity"), hereby declares and confirms that it has reviewed, understood and agrees to comply with the policies, regulations, standards and procedures (collectively the "Company Policies") of Hellas Gold Single Member S.A. (the "Company"), as amended from time to time and made available at [Regulatory Compliance - Hellas Gold](#).

The Legal Entity further acknowledges that compliance with all applicable legislation, regulations, as well as the Company Policies, including, without limitation, the Code of Ethics & Business Conduct, Anti-Bribery & Corruption Policy, Supplier Code of Conduct, Respectful Workplace Policy, Human Rights Policy, Whistleblowing and Social Media Policy, constitutes a material and essential condition of its engagement with the Company.

The Legal Entity undertakes to (i) comply with the Company Policies in the performance of all activities carried out for or on behalf of the Company; (ii) promptly report any actual, suspected or potential breach of applicable legislation of the Company Policies in accordance with the Company's reporting mechanisms; and (iii) ensure that its directors, officers, employees, personnel, subcontractors and agents engaged in connection with the relevant agreement are duly informed of and comply with the Company Policies.

The Legal Entity acknowledges and agrees that any breach of applicable legislation and/or the Company Policies by the Legal Entity or any of its directors, officers, employees, personnel, subcontractors, or agents shall constitute a material breach, entitling the Company to terminate the relevant agreement with immediate effect, without prejudice to any other rights or remedies available under the agreement or at law, including the right to claim for any loss or damage incurred.

This Declaration of Compliance forms an integral part of the Company's regulatory compliance framework and shall apply throughout the entire duration of the Legal Entity's engagement with the Company.

Date: _____
Signature: _____
Name: _____
Position/Title: _____
Legal Entity: _____

Hellas Gold Single Member S.A.

Head Office: 23A Vasilissis Sofias Ave., 10674 Athens, Greece | **G.C.R.:** 005552301000

T: +30 214 687 0000 | **F:** +30 214 687 0095

Branch Office: Stratoni, 63074 Halkidiki, Greece | **T:** +30 23760 25000 | **F:** +30 23760 21081

E: GR-info@eldoradogold.com | **W:** hellas-gold.com

Seal (if applicable): _____

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